

# Mitsubishi Monitor

A Monthly Review of the Mitsubishi Group Companies and Their People Around the World

2022 March

## Global Spotlight

Global Spotlight focuses on employees from the Mitsubishi companies who are excelling in their respective fields around the world. In each issue we will get to know different employees, who will tell us about their hometowns, businesses, culture, and pastimes.

from

Indonesia



**Mr. Didik Mawardi**

Human Capital Organization Development Staff  
**PT. Jatim Taman Steel Mfg.**  
A group company of Mitsubishi Steel



## Proud to Work at the Only Special Steel Manufacturer in Southeast Asia

PT. Jatim Taman Steel Mfg. (JTS), the place where I work now, was established in 1971. It's the only special steel manufacturer in Southeast Asia, producing billets, flat bars and round bars. Currently it has 2 plants located in Sidoarjo and Gresik Regency, East Java Province, Indonesia. This company has a vision to become a leading special steel manufacturer offering the best quality in its field, with highly committed and reliable people, and one that also cares about the environment. This vision, realized in the form of products certified to ISO 9001:2015, ISO 14001:2015 and JIS G 4501, G 4052 and G 4053, is also supported by sophisticated inspection/testing tools and an advanced traceability system integrated into the production management system. The employees have well-developed hard and soft skills through on-the-job training and classroom training that supports the regeneration and acquisition of multi-skills in the company.

This year our company celebrates its golden age, to be exact, 50 years. Hopefully, with this 50-year achievement, as a group company of Mitsubishi Steel, PT. Jatim Taman Steel Mfg. will skyrocket higher to meet customer needs with the best quality.

### The spirit of JTS millennials and me

I joined JTS in September 2017 and my current position is on the Organization Development Staff. I started my career here as a training officer and learned a lot about how to manage human resource competencies in a manufacturing company. Not only managing the employee training program, I am also assigned to form a community for the younger employees ("millennials") known as STEEL WARRIORS. We took the name STEEL from the JTS Core Values (Safety, Technology, Excellence, Ethics, Resilience) while WARRIORS describes our spirit. The main purpose is to make the work environment more pleasant and to increase productivity. Since its formation in 2019, we have engaged in activities like Jamboree #1 and #2 band contests, camping, outbound activity and also have been given responsibility for handling major company activities, such as the Planning Cycle. Mr. Hiroshi Sekine, former president director, even played the drums on one occasion.

The COVID-19 pandemic in 2020 was really a big blow for us, because not only did orders fall drastically but also our work spirit. This drives us to create motivational activities to increase employee morale. STEEL HAPPY, a play on the words "steel," as in our company name, and "still" is an online event comprising various competitions between departments/sections. These activities have a big impact on employee optimism and spirit, enabling them to survive the stressful work conditions and "still be happy." STEEL HAPPY indirectly gives vision to employees so that they still have hope that JTS will be able to get through the pandemic and achieve success. In addition, we also publish the weekly *Steel News* bulletin to educate employees about COVID-19. The pandemic remains but our production is now skyrocketing. My heartfelt thanks to the management of PT. Jatim Taman Steel Mfg. and colleagues who support us always. I am proud to be part of this company.

Semangat pagi...  
Go Anzen ni...  
JTS, SUPER STEEL



JTS exterior



The hi-tech factory floor



JTS colleagues (Photo from December 2019)



*Steel News* carries news about COVID-19.

For more information about the Mitsubishi companies, see "mitsubishi.com"

■ <https://www.mitsubishi.com/en/>



The *Mitsubishi Monitor* is published by the Mitsubishi Public Affairs Committee

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